

# Behavior Oriented Safety Management Policy



We agree and undertake that these principles will be implemented by all Çobantur employees, especially the senior management, to monitor employee behavior in accordance with the Behavior Oriented Safety principles and to eliminate inappropriate behaviors by initiating improvement activities.

Behavior-oriented risk assessments made in all operational and support processes throughout Çobantur target human behaviors, which are the basis of the safety culture. Unsafe human behaviors are determined by planned or unplanned inspections within the system created, the results are shared with all relevant stakeholders and the necessary actions are taken.

All stakeholders of our organization, without exception, aim to plan and apply all our processes in the best way by adhering to these requirements. For these purposes, our organization aims to continuously improve the Behavior Oriented Safety Program and achieve its 5-year goals.