

Alcohol and Drug Management Policy

As Çobantur, we agree and undertake to show the necessary decisiveness to follow the relevant preventive and remedial activities, with the awareness and belief that the use of all kinds of alcohol, drugs and antidepressants may harm the health of the employees and prevent them from doing safe work.

Keeping alcohol and drug-containing substances in office environments, warehouse areas, open areas within the facility and in all vehicles where our logistics activities are carried out, driving or using company vehicles with alcohol, drugs or antidepressants and to come to work with alcohol, drugs and antidepressants are prohibited and this is the reason for termination of employment.

People who have been treated for alcohol, drug and antidepressant addiction must declare this before they are employed.

It is strictly forbidden to keep illegal and non-prescription drugs and similar substances in offices, warehouses and vehicles without the knowledge of the workplace physician. Employees are obliged to submit a medical report from the specialist physician and obtain the approval of the workplace physician for the drugs they have to take.

Our company has the right to check its employees regarding the use of alcohol, drugs and antidepressants without prior notice.

Our company may request alcohol, drug or antidepressant testing from personnel who is involved in an accident. The subcontractors and the drivers on rented cars may also be subject to control for alcohol, drugs or antidepressants.